

Monday 9th December, 2019

Dear Parents/Carers,

At the heart of the relationship that exists between a school or Academy and its community is the understanding that we have the long-term interests of young people in common.

One of our values is 'Collaboration' and this is all about working together for the benefit of everyone.

I am writing to ask for your co-operation and understanding in not immediately challenging staff members who have raised a behavioural concern or issued a consequence to your son/daughter for breaking our clear Code of Conduct. Our expectation is that you support and trust Jewellery Quarter Academy to manage students excellently and respectfully.

Please remember that we are the 'adults' in the triangular relationship (Academy, parent/carer, young person) and that the Academy is a deeply caring environment, giving students many opportunities to thrive, and has a learning culture. We do not want to issue consequences to our students, but it is sometimes necessary to help them to realise a behaviour that they are exhibiting is a barrier to their success.

Our young people will get things wrong and that is fine if they learn from it. You will have chosen this school because of our high standards and that means the Academy's expectations of conduct, my expectations, too, need to be maintained. If our young people abide by these expectations, we can help deliver optimum success to them.

I draw your attention our **Code of Conduct** online and to discuss this with your son/ daughter. If you have any questions relating to this matter, please get in contact with the Academy in the normal way.

Yours sincerely,



Mr G. Williams
Headteacher